VISION
A more vibrant, healthy, and unified Whidbey community for those who call it home—now and into the future.

MISSION
Provide support for the nonprofit sector, assist donors to build and preserve assets for charitable purposes, and meet community needs through financial awards.

VALUES
Equity
Trustworthiness
Leadership
Partnership
Celebrating 5 Years of Connecting People Who Care to Causes that Matter

Our 2021 Impact Report celebrates the 5th anniversary of Whidbey Community Foundation (WCF)—sharing stories of the power of philanthropy on Whidbey Island.

5 YEARS of SERVICE
For 5 years as pro bono Executive Director, Nancy Conard has been instrumental in WCF’s growth, overseeing all organizational functions including grantmaking, fundraising, nonprofit services, finances, and administration.

“I’m proud of our success in connecting donors to causes, and supporting our nonprofits. We were in the right position to help our community during the pandemic. We will continue to manage funds wisely, strengthen nonprofits, and serve as a trusted base of support for our community’s philanthropists and charitable organizations.”
—Nancy Conard, pro bono Executive Director, WCF

5-YEAR GRANTEE
Readiness to Learn has been a grantee of WCF since 2017. RTL works in partnership with schools, communities and families with the goal to help each child reach their potential regardless of their circumstances.

“Whidbey Community Foundation is an invaluable resource for local nonprofits! Grant awards and training opportunities have helped us to grow our finances and leadership skills and as a result, we are able to provide more services and resources to students and families.”
—Gail LaVassar, Executive Director, Readiness to Learn
5 YEARS of PARTNERSHIP
The Holiday Sculpture Fund is a gift to our community from renowned local sculptor Georgia Gerber and her husband, Randy Hudson.

Since 2017, the fund has made grants to Whidbey nonprofits totaling nearly $70,000. These funds support families during the season, like the Holiday House at Readiness to Learn, which offers the ability for families facing financial hardships a chance to provide a joyful holiday experience for their children.

Thank you to Rob Schouten Gallery for their generous help with distribution of the sculptures.

To become a Holiday Sculpture Fund collector visit our website.

5 YEARS of WCF GROWTH

We are so glad to have partnered with WCF. They have been instrumental in the growing success and impact of our Project. In the spirit of the season, we joyously confirm that when good intentions mix with good management and good-hearted people, good things happen.”

— Randy Hudson & Georgia Gerber, donors
2021 YEAR IN REVIEW: Building Impactful Change

COVID-19 Community Resilience Fund
Provided resources to local nonprofits affected by the pandemic. To date, we’ve raised over $470,000 and awarded 66 grants totaling over $423,000. 100% of the funds will go back into the community.
This year grants from the fund focused efforts toward improving childhood wellness on Whidbey:
• Mental health needs for school age-kids in all 3 districts
• Supplemental childcare tuition costs

66 Grants = $423K
to community-based organizations

$40K Grant
to Whidbey Homeless Coalition

Essential Needs Program
Goosefoot Community Fund, The Goose Grocer and WCF together raised over $121,000 for the Essential Needs Program, providing direct assistance to local households impacted by the pandemic.
• Donations help fill gaps that aren’t met through existing funding streams.
• Opportunity Council helps to administer funds. OC provides direct services to assist low-income persons in developing and maintaining self-reliance.

$23K+
Raised from The Goose’s Roundup for Charity Program

57 Households helped to date

Combining the talents of both organizations allowed us to think collectively and holistically about the needs of our neighbors. We are lucky to have Opportunity Council as a partner, building upon existing systems to ensure our community members are supported through challenging times.”

– Sandy Whiting, Executive Director, Goosefoot

4th Annual Grant Cycle
“Through the Childhood Wellness grants, we are continuing our investment in the health and well-being of our youth. Through the Environmental grants, we are aiming to advance conservation and sustainability projects throughout Whidbey. And through the Racial Equity grants, we are supporting nonprofits that commit to anti-racism work, and hope these grants are a starting point for dialogue, learning, collaborative action, and healing.”

—Nancy Conard, pro bono Executive Director, WCF

410 Donors
$382K+
Total Donor Contributions

56 Grants
$319K+
Total Grant Distributions

$112K+
in grants to 30 nonprofits

31% Childhod Wellness
37% Environment
32% Racial Equality

*all 2021 data as of 10/31/21
Commitment to Anti-Racism, Diversity, Equity and Inclusion (DEI)

WCF acknowledges the work that we must all do to dismantle racism; foster diversity; achieve equity; and, include people of all abilities, backgrounds, and identities.

WCF is committed to:
• Examining practices and integrating DEI and anti-racism into our values
• Using our platform to raise voices, stories, and issues
• Commiting to greater learning of our own histories
• Supporting our Island community in anti-racism work

Nonprofit Training Opportunities

Worked with WA nonprofits to offer free capacity-building training for Whidbey organizations:
• Local social justice leaders, Kenesha Lewin and Diana Sandoval, led workshops on how to be an anti-racist organization.
• Website developer, Scott Marlow, offered workshops on website redesign, accessibility, and virtual fundraisers.

Fiscal Sponsor for Partners for Young Children

• Raised $9,000 as a beneficiary of Haggen’s Building Brighter Futures Together campaign supporting youth programs.
• Participated in the Island County Child Care Task Force that assessed and made recommendations to improve access to quality, affordable, and equitable child care.
• Created a Partners for Young Children website and social media platforms to raise awareness.

I applaud the innovative spirit of WCF, who partnered with PYC during the pandemic, to mobilize funding, advocate, and support policies and programs that benefit healthy child development and families.”

— Kate McVay, Director & Executive Director of Mother Mentors Whidbey Island & PYC Steering Committee Member

Examples of use of grant funds:

Childhood Wellness
• **Coupeville Farm to School Program:** Through connection with plants and healthy eating by creating an improved school garden
• **Healthy Island Youth Initiative:** A physical activity scholarship fund

Environment
• **Whidbey Island Conservation District:** Land Stewardship 101 Webinar and Video Series
• **Pacific Rim Institute:** Protecting central Whidbey ecosystem by producing seeds, live plants and bulbs for use in restoring local lands

Racial Equity
• **Whidbey Island Waldorf School:** Building an IDEA (Inclusion, Diversity, Equity and Access) Library for children, caregivers and faculty
Thank You To Our Partners

We are deeply grateful to the donors, nonprofits, and community partners who work with us to create a thriving community throughout Whidbey.

**DONORS**

(2016-2021)

**Individuals & Households**

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Anne Acosta
Kitty W. Adams
Judith Adams
Shawn and Lynne Aebi
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Debra Richardson
Linda & Gregg Ridder
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Beverly Rose
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Sharon and Anthony Zoars
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Anne Zuckerman

Businesses & Organizations
Animal Hospital by the Sea
Bayview Farm & Garden
Ballmer Group
The Goose Community Grocer
Goosefoot Community Fund
Haggen
Island Community Solar LLC
Island County Mainspring Wealth Advisors
The Medina Foundation
NW Natural
Oak Harbor Elks Lodge
Seattle Foundation
Whidbey Island Bank
Perigee Fund
Philanthropy Northwest
Prairie Center Red Apple
PSE Foundation
Schuster Foundation
South Whidbey Hearts and Hammers
Star Store
Tinyblue Foundation
Unitarian Universalist Congregation of Whidbey Island
West Family Foundation
Whidbey Island Friends Meeting
Whidbey Pies
Whidbey Telecom

GRANTEES (2016-2021)
Backcountry Horsemen of Washington - Island County Chapter
Big Brothers-Big Sisters of Island County
Central Whidbey Cooperative Preschool
Citizens Against Domestic & Sexual Abuse (CADA)
Clinton Community Hall
Community Foundation for Coupeville Public Schools
Coupeville Boys & Girls Club
Coupeville Farm to School
Coupeville School District
Foster Hearts
Friends of Friends Medical Support Fund
Garage of Blessings
Gifts From the Heart Food Bank
Good Cheer Food Bank & Thrift Stores
Growing Veterans
Habitat for Humanity of Island County
Healthy Island Youth Initiative Physical Activity Scholarship Fund
Hedgebrook
Helping Hand of South Whidbey
Historic Whidbey
Hope Therapeutic Riding Program
I Support The Girls - Whidbey Island
Island Senior Resources
Island Shakespeare Festival
Leadership Whidbey
Meerkker Gardens
Mobile Turkey Unit of Whidbey Island
Mother Mentors Whidbey Island
North Whidbey Help House
Oak Harbor Boys & Girls Club
Oak Harbor Educational Foundation
Oak Harbor School District
Opportunity Council
Orca Network / Langley Whale Center
Organic Farm School
Pacific Rim Institute for Environmental Stewardship
Partners for Youth Empowerment
Penn Cove Water Festival
Readiness To Learn
Rotary Club of Oak Harbor
Ryan’s House for Youth
Saratoga Orchestra of Whidbey Island
Sherwood Community Services
Small Miracles Coupeville Medical Support Fund
Sno-Isle Libraries Foundation
Sound Water Stewards of Island County
South Whidbey Children’s Center
South Whidbey Commons
South Whidbey Hearts & Hammers
South Whidbey Schools Foundation
Spin Cafe
Summit Assistance Dogs
The Backyard Whidbey
The Hub Youth Central
Toddler Learning Center
United Student Leaders
Washington State University - Island County Extension
Whidbey Children’s Theatre
Whidbey Homeless Coalition
Whidbey Island Conservation District
Whidbey Island Dance Theatre
Whidbey Island Crown
Whidbey Island Nourishes
Whidbey Island Waldorf School
Whidbey Playhouse Association
Whidbey Veterans Resource Center
Whidbey Watershed Stewards
WhidbeyHealth Foundation

VOLUNTEERS (2016-2021)
Jim Bird
Nancy Conard
Britt Conn
Christine Cribbs
Emi Gunn
Robin Hertlein
Mary Hudson
Molly Hughes
Brian Jones
Kathy Jones
Sara Kelly
Patrick Kennedy
Carol Kerley
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Kevin Lungen
Josh Martin
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Steve Shapiro
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Caitlin Stanton
Alyosia Tennial
Charles Terry
Janice Vaughan
Cheryl Weisner

All efforts are made to accurately compile our list of supporters and partners over the past 5 years. If you feel an error has been made, please forgive us, and let us know by phone 360-660-5041 or email info@whidbeyfoundation.org.
A Look Ahead: Building on 5 Years

As WCF celebrates our 5th anniversary, we also look forward to what we can accomplish together in the next 5 years. Beginning in 2022:

- Current Program Director, Jessie Gunn, will assume the role of Executive Director beginning January 2022. Nancy Conard will remain on WCF’s Board of Directors.
- Increase leadership capacity with 2-3 new board members
- Continue to invest in early childhood learning and child care through PYC
- Build nonprofit capacity through trainings and platforms for community input and connections
- Grow assets to provide more support to nonprofits across all sectors
- Work with philanthropic partners to identify and combine efforts around key issue areas in our community

The work of community foundations reaches beyond the practice of giving and touches the lives of individuals, revealing a path to a brighter future. A gift to WCF is an investment in the future of your community. We like to say that community foundations are “here for good.”

On behalf of the Whidbey Community Foundation, we hope you will continue to join us in recognizing our collective impact and the difference we can make together.

Create Your Legacy in Our Community
Contact us if you would like to build your fund or create a new charitable fund to support the causes you care most about. You can choose from flexible giving options to create lasting impact in the communities you love. Reach out to give now or include WCF in your estate plan.

WCF 2021 LEADERSHIP
We are guided by a talented and committed Board of Directors and Staff who represent north, south and central Whidbey Island and who are knowledgeable about community needs.

BoD Members

- Sara Kelly, JD
  Board President
- Nancy Conard
  Executive Director (pro bono) and Board Vice President
- Steve Shapiro, MD
  Board Secretary/Treasurer
- Robin Hertlein
- Bill Larsen
- Jerry Millhon
- Helen Price
  Johnson
- George Saul
- Jessie Gunn
  MPA
  Program Director
- Maureen Rice
  Program Assistant

Staff

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